



University of the  
Highlands and Islands  
Oilthigh na Gàidhealtachd  
agus nan Eilean

Learning and  
Teaching Academy  
Acadamaidh Ionnsachaidh  
is Teagaisg

# Learning and Teaching Academy

## All about Aurora!





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# The beginnings of the Aurora Programme

Leadership Foundation  
for Higher Education

Women and Higher  
Education Leadership:  
Absences and Aspirations

Stimulus paper

Professor Louise Morley, Centre for Higher Education and Equity Research  
(CHEER), University of Sussex, UK

← **Ginnie Willis**  
1,665 Tweets

**Ginnie Willis**  
@Ginnieuu

Freelance leadership and organisational developer-still director for LF Aurora. Tweets mostly on leaders, leadership, learning and equality.

📍 Stirling Scotland 📅 Joined November 2010

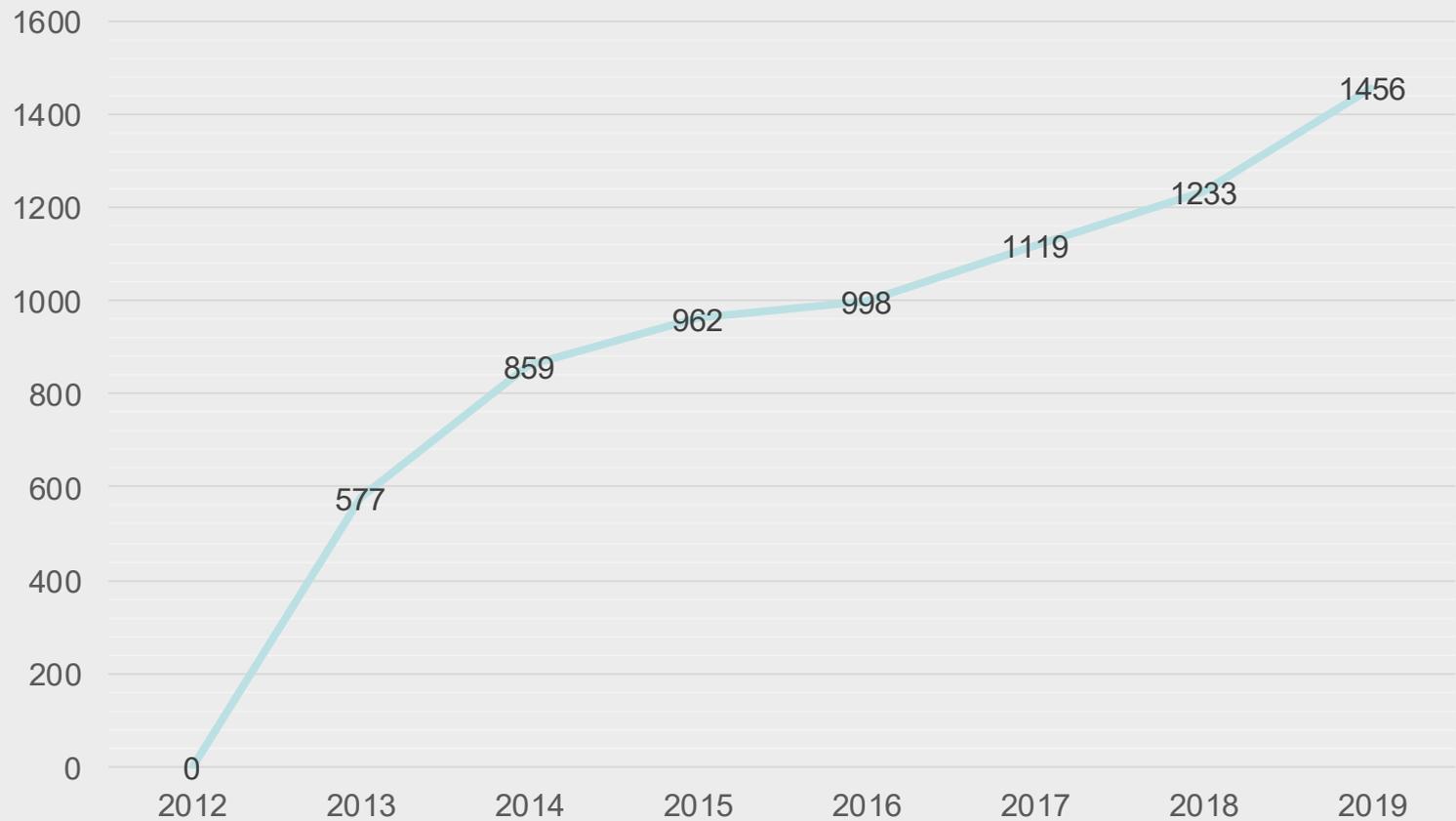
Following



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## 7,204 Aurora alumni





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## University's engagement with Aurora



2018/19



2019/20



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# 2020/21 Aurora Programme

**Aurora Facilitators  
&  
Delivery Days**



Programme Director  
Barbara Bassa  
Introduction Webinar



Amanda Wilsher  
Identity, Impact  
& Voice

Phyllida Hancock  
Politics  
& Influence

Vijaya Nath  
Core Leadership  
Skills

Suzanne O'Brien  
Adaptive  
Leadership Skills

Jenny Garret



# 2020/21 Aurora Programme





## 2020/21 Aurora Programme

### Scotland

Intro webinar	3 November 2020
Identity, impact and voice	10 November 2020
Politics and influence	1 December 2020
Action learning set 1	12 January 2021
Core leadership skills	2 February 2021
Adaptive leadership skills	2 March 2021
Action learning set 2	23 March 2021



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## Advance HE Aurora Leadership Development Programme



### Call for Applications 2020/21

Applications for 2020/21 are now open. An application form and application guidance can be downloaded from the links below. Completed applications should be sent via email to the Learning and Teaching Academy ([Ita@uhi.ac.uk](mailto:Ita@uhi.ac.uk)) no later than **noon on Wednesday 16 September 2020**

Applications will be considered by a selection panel made up of institutional Aurora Champions. The panel will meet in early-October and applicants will be notified of the results, by email, shortly after the selection decisions have been made. For any queries regarding the programme please email [Ita@uhi.ac.uk](mailto:Ita@uhi.ac.uk).



Guidance  
document



Application Form



# Applying for the programme

## 4. Your suitability for the programme

Having considered the aims and expectations of the Aurora Programme and the selection criteria provided in the Applicant Guidance please provide brief answers (**of approximately 200 words per question**) to the following questions:

Q.	Question text	Answer text
15	Describe your leadership aspirations and how you anticipate the Aurora Programme could help you realise them.	Click or tap here to enter text.
16	Provide two examples of when you have led and/or influenced, motivated or engaged others. These examples do not need to be limited to your current position or role.	<b>Example 1</b> Click or tap here to enter text.  <b>Example 2</b> Click or tap here to enter text.
17	Describe any potential opportunities you have identified where you would be able to influence, lead others in your current role.	Click or tap here to enter text.
18	Describe how you would like to contribute to the building of leadership capacity in the university following completion of the programme.	Click or tap here to enter text.
19	Describe any other reasons why you would like to be considered for the Aurora Programme.	Click or tap here to enter text.



# Applying for the programme

## 6. Line manager's supporting statement

Q	Question text	Answer text
21	As the applicant's line manager or appropriate senior colleague, I confirm that I am aware of the expected time commitment for participants on the <a href="#">Aurora Programme</a> and indicate my support for this application by adding a cross to the answer box.	I am aware of the time commitment involved in undertaking the Aurora Programme and confirm my support for this application. <input type="checkbox"/>
22	Referring to the <a href="#">Aurora Programme's institutional and individual aims and expectations</a> and the applicant's statements above, please provide a brief statement of endorsement of their application (of approximately 200 words).	Click or tap here to enter text.  Signed: Click here to enter text. Dated: Click or tap to enter a date.



## There are only six places but ...

there are other opportunities:

- to network,
- to develop your leadership aspirations
- to keep in touch

A few opportunities:

- Educational leadership symposium
- LTA Connect webinars
- University Mentoring Scheme



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